

St. Paul Annual Meeting Agenda (Revised February 14, 2018)

January 21, 2018

“Responding to God’s grace in Christ, we welcome all people, prepare disciples, and live faithfully through worship, spiritual growth, and action.”

Call to Order and Devotions by Pastor Joel

Approval of Agenda

Reading and Approval of Minutes from the Semi-Annual Meeting..... 2-3

Treasurer’s Report4-15

- A. December 31, 2017 Financials
- B. 2018 Budget

Old Business..... 16

- A. Constitution Provision Amendments
- B. Capital Campaign

New Business (Agenda amended by vote of the congregation).....17

- A. Nominating Committee Report and Election of New Council Members
- B. Election of Nominating Committee
- C. ~~New Frontiers Task Force~~ (replaced with) Election of Trust Fund Committee members
- D. ~~Nomination~~ Election of Voting Members of Synod Assembly

Pastor’s Report- Pastor Joel 17-18

President’s Report- Ann Bartelt 19

Committee Chair Reports:

- Finance..... 20
- Memorial 21
- Property..... 22
- SPRC..... 22
- Trust Fund22-23

Ministry Team Reports:

- Faith Formation..... 23-26
- Fellowship & Fundraising / Kitchen Crew 26
- Flock..... 26-27
- Social Ministry 27-29
 - Blood Drive Ministry
 - Chaplaincy Program
 - The Comforters Quilters
 - Furniture Ministry
 - Pool of Siloam
- Worship 29

Close with Lord’s Prayer

St. Paul Lutheran Church Semi-Annual Meeting Minutes
July 23, 2017

In Attendance: Wayne Martens, Steve Dick, Karl Korte, Jerry Swanson, Dick Anderson, Mary Anderson, Marilyn Mount, Betty Fish, Gerald W. Soper, Gus Henrichs, Ted Leonard, Robert VanScoy, Velma VanScoy, Dorothy Marckmann, Ivan Marckmann, Connie Tadlock, Alyssa Tadlock, Dan Nielsen, Brad Tadlock, Debi Martens, Mark Hollingsworth, Brenda Hollingsworth, Leon Schwartz, Lowell Miller, Jim Nelson, Twila Seibert, Karen Meyer, Ralph Meyer, Don Darling, Linda Darling, Jenna Nielsen, Lonna Nielsen, Pat Nelson, Jennifer Dittmer, Daniel Cross, Ruthanne Korte, Pastor Joel Nau.

Congregational Vice President, Pat Nelson, called to order the semi-annual meeting of St. Paul Lutheran Church congregation at 9:30a.m. on July 23, 2017.

Devotions were given by Pastor Joel Nau.

Motion from Leon Schwartz to approve the minutes of the annual meeting of January 22, 2017, was seconded by Dick Anderson. Motion approved.

Gus Henrichs presented the Treasurer's report. The balance as of June 30, 2017, was \$19,335.37 with a loan of \$10,000.00 from the Trust Fund. Bills have been paid. The General Fund now owes the Trust Fund \$24,500.00.

Wayne Martens reported that at this time, we have \$323,000 pledged for the Capital Campaign. \$85,000 has been sent to Mission Investment Fund. We now owe a total of \$490,000 to Mission Investment Fund and two separate promissory notes.

Additions and deletions to the Constitution, Bylaws, and Continuing Resolutions were presented to the congregation. This would be the first reading as the changes need to be approved at two consecutive meetings. The next meeting for the second reading will be at the next Annual meeting, January 21, 2018. Motion from Leon Schwartz and seconded by Twila Seibert to adopt the changes to the Constitution, Bylaws, and Continuing Resolutions as presented. Motion passed.

Pastor Joel Nau spoke and submitted his report as written. His message to us is that we, as a church, offer hope to people. Two goals have been set by the pastoral review committee and Pastor Joel: Discern, articulate, and steward a shared vision of mission and ministry for the church. And, seek ways to learn (discern) how to inspire, involve, and manage a "volunteer organization". We need to embrace clarity and discern what God has in mind for St. Paul Lutheran.

The President's combined report from Bob Boardman and Ann Bartelt was reviewed by Pat Nelson. Pat also reviewed the church organizational chart with committee chairmen and council liaisons.

We were asked to read the Build and Grounds report.
Steve Dick and Lowell Miller spoke to the written Finance report.

Pat Nelson spoke to the written Memorial report.

Dick Anderson spoke to the written Trust Fund report. Jena Nielsen spoke thanking the congregation for the donation to help her with her mission work in Haiti.

Wayne Martens spoke to the SPRC (Staff-Parish Relations Council) report.

We were asked to read the Flock Team report.

Pastor Joel spoke to the Worship Team report.

We were asked to read the Faith Formation Team report concerning Youth staff and Children staff reports.

We were asked to read the Fellowship and Fundraising/Kitchen Crew report.

Jim Nelson spoke to the Furniture Ministry part of the Social Ministry Team. He has had help and wants to encourage anyone who wishes to help drive, pick up and/or deliver to contact him. They are asking for more help on Saturdays for pick up and delivery when people are more available. He thanked everyone who has helped.

Pat Nelson spoke to the written report of the Southeastern Iowa Synod Assembly Report for 2017.

Motion from Twila Seibert and second from Dick Anderson to adjourn the meeting. Motion passed. The meeting adjourned at 10:07 a.m.

Respectfully submitted,
Ruthanne Korte
Council Secretary

Treasurer's Report 2017

	Operating Income	Benevolence	Library	Benevolence Local	Balance
Jan 1 Balance					22,747.35
JANUARY					
Income	19,365.89	809.50	25.00	2,067.00	
Other Income	1,151.83				
Total Income	23,419.22				
Total Expense	27,707.64				
Balance					18,458.93
FEBRUARY					
Income	15,228.38	807.00	21.00	1,594.00	
Other Income	7,154.59				
Total Income	24,804.97				
Total Expense	27,037.03				
Balance					16,226.87
MARCH					
Income	15,709.00	815.00	22.00	1,525.50	
Other Income	6,379.25				
Total Income	24,450.75				
Total Expense	24,806.41				
Balance					15,871.21
APRIL					
Income	19,844.20	801.50	22.00	1,657.00	
Other Income	4,895.29				
Total Income	27,219.99				
Total Expense	32,027.25				
Balance					11,063.95
MAY					
Income	17,337.27	950.00	27.50	1,564.50	
Other Income	80,854.78				
Total Income	100,734.05				
Total Expense	28,102.71				
Balance					83,695.29
JUNE					
Income	15,998.68	834.00	22.00	1,325.00	
Other Income	9,680.35				
Total Income	27,860.03				
Total Expense	92,219.95				
Balance					19,335.37
JULY					

Income	17,030.54	891.50	22.00	1,591.00	
Other Income	14,045.80				
Total Income	33,580.84				
Total Expense	35,867.14				
Balance					17,049.07
AUGUST					
Income	17,360.31	955.00	27.50	1,622.00	
Other Income	7,680.30				
Total Income	27,645.11				
Total Expense	34,399.03				
Balance					10,295.15
SEPTEMBER					
Income	16,695.30	929.00	22.00	1,406.00	
Other Income	3,914.19				
Total Income	22,966.49				
Total Expense	26,592.54				
Balance					6,669.10
OCTOBER					
Income	23,889.83	953.50	27.50	1,606.00	
Other Income	4,667.82				
Total Income	31,144.65				
Total Expense	26,650.47				
Balance					11,163.28
NOVEMBER					
Income	20,354.90	881.00	22.00	1,358.00	
Other Income	19,514.28				
Total Income	42,130.18				
Total Expense	31,370.32				
Balance					21,923.14
DECEMBER					
Income	22,604.45	895.50	22.00	1,286.00	
Other Income	29,801.03				
Total Income	54,608.98				
Total Expense	48,995.49				
Balance					27,536.63

Submitted by Gus Henrichs

**St Paul Lutheran Church
Balance Sheet
As of December 31, 2017**

	Dec 31, 17
ASSETS	
Current Assets	
Checking/Savings	
Checking - St. Paul USB	2,392.24
Mission Investment Fund	
Sign Fund	18,282.48
Mission Investment Fund - Other	5,504.12
Total Mission Investment Fund	23,786.60
Restricted Use Accounts	
Checking - ASB-Capital Campaign	500.00
Checking - Fellowship Acct. F&M	
Fellowship Fund Loan	-10,000.00
Checking - Fellowship Acct. F&M - Other	64,420.27
Total Checking - Fellowship Acct. F&M	54,420.27
Checking - Memorial Acct F&M	6,915.38
Savings - Library USB	3,990.54
Total Restricted Use Accounts	65,826.19
Total Checking/Savings	92,005.03
Other Current Assets	
Accounts Receivable - Flowers	7.00
Scrip Cards	685.00
Total Other Current Assets	692.00
Total Current Assets	92,697.03
Fixed Assets	
Building and Equipment	1,003,420.00
Total Fixed Assets	1,003,420.00
Other Assets	
Trust Accounts	
ASB Money Market	1,365.52
IBA Securities	
Trust Fund Loan	-24,500.00
IBA Securities - Other	222,073.31
Total IBA Securities	197,573.31
Total Trust Accounts	198,938.83
Trust Loan to Pastor	13,132.50
Total Other Assets	212,071.33
TOTAL ASSETS	1,308,188.36
LIABILITIES & EQUITY	

Liabilities	
Current Liabilities	
Other Current Liabilities	
Payroll Liabilities	1,835.02
Total Other Current Liabilities	<u>1,835.02</u>
Total Current Liabilities	1,835.02
Long Term Liabilities	
Note Payable - ELCA (Bldg)	276,270.36
Promissory Note - 1	76,000.00
Promissory Note - 2	<u>52,500.00</u>
Total Long Term Liabilities	<u>404,770.36</u>
Total Liabilities	406,605.38
Equity	
Restricted Net Assets	255,821.01
Unrestricted Net Assets	461,599.85
Net Income	<u>184,162.12</u>
Total Equity	<u>901,582.98</u>
TOTAL LIABILITIES & EQUITY	<u><u>1,308,188.36</u></u>

**St Paul Lutheran Church
Income & Expense Budget vs. Actual
January through December 2017**

	<u>Jan - Dec 17</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Ordinary Income/Expense			
Income			
Designated Contribution	0.00	0.00	0.00
Undesignated Contribution	<u>231,652.56</u>	<u>250,000.00</u>	<u>-18,347.44</u>
Total Income	231,652.56	250,000.00	-18,347.44
Expense			
Communications	385.00	350.00	35.00
Debt Expense			
Mortgage Interest	14,718.48	17,625.00	-2,906.52
Promissory Note Interest	7,390.75	7,650.00	-259.25
Trust Fund Interest	0.00	1,000.00	-1,000.00
Debt Expense - Other	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Debt Expense	22,109.23	26,275.00	-4,165.77
Education			
Adult Education	29.09		
Confirmation	555.59	400.00	155.59
EPIC	0.00	750.00	-750.00
God Squad	1,557.67	1,200.00	357.67

High School Youth	2.68	300.00	-297.32
Small Group	62.53	200.00	-137.47
Sunday School	1,548.93	1,000.00	548.93
Vacation Bible School	2,704.11	2,000.00	704.11
Youth Music	0.00	100.00	-100.00
Education - Other	0.00	0.00	0.00
Total Education	6,460.60	5,950.00	510.60
Flock	829.58	300.00	529.58
Chaplaincy	250.00	250.00	0.00
Total Local Ministry	250.00	250.00	0.00
Miscellaneous			
Advertising	426.03	300.00	126.03
Chamber Dues	363.00	150.00	213.00
Council Retreat	0.00	250.00	-250.00
Decorating	0.00	150.00	-150.00
Fellowship Expenses	491.05	250.00	241.05
Flowers	0.00		
Miscellaneous	604.87	200.00	404.87
SE IA Convention Fee	120.00	750.00	-630.00
Storage Rental	461.00		
Total Miscellaneous	2,465.95	2,050.00	415.95
Missions	0.00	100.00	-100.00
Office Expense			
Accounting	0.00	250.00	-250.00
Bank Service Charges	1,388.04	800.00	588.04
Copier Maintenance	4,127.66	3,500.00	627.66
Office Supplies	1,050.77	600.00	450.77
Postage and Delivery	377.90	400.00	-22.10
Software	1,315.13	750.00	565.13
Workers Comp Ins.	1,231.00	615.00	616.00
Total Office Expense	9,490.50	6,915.00	2,575.50
Payroll Expenses			
Custodian			
Custodian FICA	220.53	230.00	-9.47
Custodian Salary	2,882.75	3,000.00	-117.25
Total Custodian	3,103.28	3,230.00	-126.72
Director of Children's Ministry			
DCM FICA	1,185.75	1,185.00	0.75
DCM Salary	15,499.92	15,500.00	-0.08
Director of Children's Ministry - Other	0.00	0.00	0.00
Total Director of Children's Ministry	16,685.67	16,685.00	0.67
Office Manager			
Office Manager FICA	1,248.58	1,281.00	-32.42
Office Manager Salary	16,321.33	16,640.00	-318.67

Total Office Manager	17,569.91	17,921.00	-351.09
Pastor Salary			
Board of Pensions			
Board of Pensions - Retirement	37,656.32	34,100.00	3,556.32
Total Board of Pensions	37,656.32	34,100.00	3,556.32
Pastor's Conferences	225.00	400.00	-175.00
Pastor Cell Phone	900.00	900.00	0.00
Pastor Cont. Education	1,900.00	1,500.00	400.00
Pastor Housing Allowance	18,000.00	18,000.00	0.00
Pastor Mileage	1,148.11	2,400.00	-1,251.89
Pastor Sabbatical Fund	0.00	500.00	-500.00
Pastor Salary	47,400.00	47,400.00	0.00
Pastor Supplies	185.01	250.00	-64.99
Supply Pastor Account	757.00	1,200.00	-443.00
Total Pastor Salary	108,171.44	106,650.00	1,521.44
Youth Ministry Coordinator			
YMC FICA	918.00	925.00	-7.00
YMC Misc	0.00	500.00	-500.00
YMC Salary	12,000.00	12,000.00	0.00
Total Youth Ministry Coordinator	12,918.00	13,425.00	-507.00
Payroll Expenses - Other	0.00	0.00	0.00
Total Payroll Expenses	158,448.30	157,911.00	537.30
Property Expense			
Building Maintenance	325.90	5,000.00	-4,674.10
City Utilities	4,396.31	4,500.00	-103.69
Custodial Supplies	351.18	300.00	51.18
Gas	2,668.72	4,000.00	-1,331.28
Grounds Maintenance	1,887.02	3,500.00	-1,612.98
Insurance Exp	3,487.43	5,085.00	-1,597.57
Telephone/Internet Expense	1,709.99	1,750.00	-40.01
Total Property Expense	14,826.55	24,135.00	-9,308.45
Stewardship	139.83	400.00	-260.17
Worship Expenses			
Choir Director's Pay	800.00	800.00	0.00
Choir Music	68.52	500.00	-431.48
Organ & Piano Maintenance	0.00	500.00	-500.00
Organist Music	0.00	200.00	-200.00
Organist Pay	1,260.00	4,000.00	-2,740.00
Worship Supplies	1,571.20	2,800.00	-1,228.80
Total Worship Expenses	3,699.72	8,800.00	-5,100.28
Total Expense	219,105.26	233,436.00	-14,330.74
Net Ordinary Income	12,547.30	16,564.00	-4,016.70
Other Income/Expense			

Other Income			
Benevolence Income Activity			
Benevolence Income	10,632.50	8,500.00	2,132.50
Benevolence Xpense	<u>-10,632.50</u>	<u>-8,500.00</u>	<u>-2,132.50</u>
Total Benevolence Income Activity	0.00	0.00	0.00
Capital Campaign Activity			
Capital Campaign Income	164,888.33		
Capital Campaign Xpense	<u>-10,095.60</u>		
Total Capital Campaign Activity	154,792.73		
Fellowship Account Activity			
Fellowship Income	12,253.00		
Fellowship Xpense	<u>-7,864.23</u>		
Total Fellowship Account Activity	4,388.77		
Interest Income	151.37	0.00	151.37
Library Activity			
Library Income	288.00	0.00	288.00
Library Xpense	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Total Library Activity	288.00	0.00	288.00
Memorial Account Activity			
Memorial Xpense	<u>-1,856.83</u>		
Total Memorial Account Activity	-1,856.83		
Pool of Siloam Activity			
Pool of Siloam Income	18,808.00	17,000.00	1,808.00
Pool of Siloam Xpense	<u>-17,047.34</u>	<u>-17,000.00</u>	<u>-47.34</u>
Total Pool of Siloam Activity	1,760.66	0.00	1,760.66
Scrip Activity			
Scrip Income	22,455.00	30,000.00	-7,545.00
Scrip Xpense	<u>-21,359.34</u>	<u>-28,500.00</u>	<u>7,140.66</u>
Total Scrip Activity	1,095.66	1,500.00	-404.34
Trust Activity			
Market Gain/Loss on Investments	34,145.96	0.00	34,145.96
Trust Expense	-23,399.50	0.00	-23,399.50
Trust Income	<u>248.00</u>		
Total Trust Activity	<u>10,994.46</u>	<u>0.00</u>	<u>10,994.46</u>
Total Other Income	<u>171,614.82</u>	<u>1,500.00</u>	<u>170,114.82</u>
Net Other Income	<u>171,614.82</u>	<u>1,500.00</u>	<u>170,114.82</u>
Net Income	<u><u>184,162.12</u></u>	<u><u>18,064.00</u></u>	<u><u>166,098.12</u></u>

St. Paul Lutheran Church
2018 Proposed Budget v. 2017 Budget & Actual

	<u>Actual</u> <u>Jan - Dec 17</u>	<u>2017</u> <u>Budget</u>	Proposed 2018 Budget
Ordinary Income/Expense			
Income			
Designated Contribution	0.00	0.00	-
Undesignated Contribution	<u>231,652.56</u>	<u>250,000.00</u>	<u>240,000.00</u>
Total Income	231,652.56	250,000.00	240,000.00
Expense			
Communications	385.00	350.00	350.00
Debt Expense			
Mortgage Interest	14,718.48	17,625.00	10,116.00
Promissory Note Interest	7,390.75	7,650.00	6,750.00
Trust Fund Interest	0.00	1,000.00	1,200.00
Debt Expense - Other	<u>0.00</u>	<u>0.00</u>	\$ -
Total Debt Expense	22,109.23	26,275.00	18,066.00
Education			
Adult Education	29.09		-
Confirmation	555.59	400.00	600.00
EPIC	0.00	750.00	750.00
God Squad	1,557.67	1,200.00	1,200.00
High School Youth	2.68	300.00	300.00
Small Group	62.53	200.00	200.00
Sunday School	1,548.93	1,000.00	1,400.00
Vacation Bible School	2,704.11	2,000.00	2,500.00
Youth Music	0.00	100.00	100.00
Education - Other	<u>0.00</u>	<u>0.00</u>	-
Total Education	6,460.60	5,950.00	7,050.00
Flock	829.58	300.00	700.00
Local Ministry			
Chaplaincy	<u>250.00</u>	<u>250.00</u>	<u>250.00</u>
Total Local Ministry	250.00	250.00	250.00

Miscellaneous			
Advertising	426.03	300.00	300.00
Chamber Dues	363.00	150.00	200.00
Council Retreat	0.00	250.00	250.00
Decorating	0.00	150.00	150.00
Fellowship Expenses	491.05	250.00	250.00
Flowers	0.00		
Miscellaneous	604.87	200.00	200.00
SE IA Convention Fee	120.00	750.00	750.00
Storage Rental	461.00		-
Total Miscellaneous	2,465.95	2,050.00	2,100.00
Missions	0.00	100.00	100.00
Office Expense			
Accounting	0.00	250.00	-
Bank Service Charges	1,388.04	800.00	1,500.00
Copier Maintenance	4,127.66	3,500.00	3,500.00
Office Supplies	1,050.77	600.00	850.00
Postage and Delivery	377.90	400.00	400.00
Software	1,315.13	750.00	1,500.00
Workers Comp Ins.	1,231.00	615.00	1,235.00
Total Office Expense	9,490.50	6,915.00	8,985.00
Payroll Expenses			
Custodian			
Custodian FICA	220.53	230.00	233.00
Custodian Salary	2,882.75	3,000.00	3,048.00
Total Custodian	3,103.28	3,230.00	3,281.00
Director of Children's Ministry			
DCM Professional Expense	0.00	0.00	250.00
DCM FICA	1,185.75	1,185.00	1,210.00
DCM Salary	15,499.92	15,500.00	15,808.00
Director of Children's Ministry - Other	0.00	0.00	-
Total Director of Children's Ministry	16,685.67	16,685.00	17,268.00

Office Manager			
Office Manager FICA	1,248.58	1,281.00	1,297.00
Office Manager Salary	16,321.33	16,640.00	16,952.00
Office Manager - Other	0.00	0.00	-
Total Office Manager	17,569.91	17,921.00	18,249.00
Pastor Salary			
Board of Pensions			
Board of Pensions - Retirement	37,656.32	34,100.00	37,195.00
Total Board of Pensions	37,656.32	34,100.00	37,195.00
Pastor's Conferences	225.00	400.00	400.00
Pastor Cell Phone	900.00	900.00	900.00
Pastor Cont. Education	1,900.00	1,500.00	1,500.00
Pastor Housing Allowance	18,000.00	18,000.00	18,000.00
Pastor Mileage	1,148.11	2,400.00	2,400.00
Pastor Sabbatical Fund	0.00	500.00	500.00
Pastor Salary	47,400.00	47,400.00	47,700.00
Pastor Supplies	185.01	250.00	250.00
Supply Pastor Account	757.00	1,200.00	1,200.00
Total Pastor Salary	108,171.44	106,650.00	110,045.00
Director of Youth Ministry			
DYM FICA	918.00	925.00	937.00
DYM Professional Expense	0.00	500.00	250.00
DYM Salary	12,000.00	12,000.00	12,246.00
Total Director of Youth Ministry	12,918.00	13,425.00	13,433.00
Total Payroll Expenses	158,448.30	157,911.00	162,276.00
Property Expense			
Building Maintenance	325.90	5,000.00	5,000.00
City Utilities	4,396.31	4,500.00	4,500.00
Custodial Supplies	351.18	300.00	350.00
Gas	2,668.72	4,000.00	4,000.00
Grounds Maintenance	1,887.02	3,500.00	3,500.00
Insurance Exp	3,487.43	5,085.00	5,085.00
Telephone/Internet Expense	1,709.99	1,750.00	1,750.00
Total Property Expense	14,826.55	24,135.00	24,185.00

Stewardship	139.83	400.00	400.00
Worship Expenses			
Choir Director's Pay	800.00	800.00	800.00
Choir Music	68.52	500.00	500.00
Organ & Piano Maintenance	0.00	500.00	500.00
Organist Music	0.00	200.00	200.00
Organist Pay	1,260.00	4,000.00	4,000.00
Worship Supplies	<u>1,571.20</u>	<u>2,800.00</u>	<u>2,500.00</u>
Total Worship Expenses	<u>3,699.72</u>	<u>8,800.00</u>	<u>8,500.00</u>
Total Expense	<u>219,105.26</u>	<u>233,436.00</u>	<u>232,962.00</u>
Net Ordinary Income	12,547.30	16,564.00	7,038.00
Other Income/Expense			
Other Income			
Benevolence Income Activity			
Benevolence Income	10,632.50	8,500.00	8,500.00
Benevolence Xpense	<u>-10,632.50</u>	<u>-8,500.00</u>	<u>(8,500.00)</u>
Total Benevolence Income Activity	0.00	0.00	-
Capital Campaign Activity			
Capital Campaign Income	164,888.33		-
Capital Campaign Xpense	<u>-10,095.60</u>		<u>-</u>
Total Capital Campaign Activity	154,792.73		-
Fellowship Account Activity			
Fellowship Income	12,253.00		-
Fellowship Xpense	<u>-7,864.23</u>		<u>-</u>
Total Fellowship Account Activity	4,388.77		-
Interest Income	151.37	0.00	-
Library Activity			
Library Income	288.00	0.00	-
Library Xpense	<u>0.00</u>	<u>0.00</u>	<u>-</u>
Total Library Activity	288.00	0.00	-

Memorial Account Activity			
Memorial Xpense	<u>-1,856.83</u>		<u>-</u>
Total Memorial Account Activity	-1,856.83		-
Pool of Siloam Activity			
Pool of Siloam Income	18,808.00	17,000.00	17,000.00
Pool of Siloam Xpense	<u>-17,047.34</u>	<u>-17,000.00</u>	<u>(17,000.00)</u>
Total Pool of Siloam Activity	1,760.66	0.00	-
Scrip Activity			
Scrip Income	22,455.00	30,000.00	30,000.00
Scrip Xpense	<u>-21,359.34</u>	<u>-28,500.00</u>	<u>(28,500.00)</u>
Total Scrip Activity	1,095.66	1,500.00	1,500.00
Trust Activity			
Market Gain/Loss on Investments	34,145.96	0.00	
Trust Expense	-23,399.50	0.00	-
Trust Income	<u>248.00</u>		<u>-</u>
Total Trust Activity	<u>10,994.46</u>	<u>0.00</u>	<u>-</u>
Total Other Income	<u>171,614.82</u>	<u>1,500.00</u>	<u>1,500.00</u>
Net Other Income	<u>171,614.82</u>	<u>1,500.00</u>	<u>1,500.00</u>
Net Income	<u>184,162.12</u>	<u>18,064.00</u>	<u>8,538.00</u>
Mortgage Principal (non Capital Campaign)	28,841.52	25,935.00	33,444.00
	<u>155,320.60</u>	<u>(7,871.00)</u>	<u>(24,906.00)</u>

Mortgage principal/interest regular payment could be lowered to reduce those budgeted lines by a combined \$9,468.

Old Business

Constitution Provision Amendments

Additions are underlined. Deletions are ~~struck through~~ in the text.

- I. Constitutional Provision Amendment (C16.02): Requires two votes of the congregation.
 - a. Be approved at a legally called Congregation Meeting by a majority vote of voting members present.
 - b. Be ratified without change at the next annual meeting by a two-thirds vote of those voting members present and voting.
 - c. Have the effective date included in the resolution and noted in the constitution.

The Congregation Council proposes the following amendments to the Constitution:

C13.02. A *Nominating Committee* of ~~four~~ five voting members of this congregation, including, if possible, the outgoing members of the Congregation Council, shall be elected at the annual meeting for a term of ~~one year~~ two years, with two members elected each year. Members of the Nominating Committee ~~are not~~ shall be eligible for consecutive reelection.

C.13.08. The pastor of this congregation shall be an *ex officio* member of all committees and boards of the congregation. The president of this congregation shall be an *ex officio* member of all committees and boards of the congregation, except the Nominating Committee and the SPRC Committee.

Capital Campaign

The capital campaign, Faith in our Future, is about taking care of our financial responsibilities and freeing up resources to do more in the years ahead. I am pleased to report not only do we have pledges over \$323,000; but our members have been extremely generous to fulfill their 3 year pledges and are way ahead in their planned gifts. At the end of December, we have received nearly \$165,000 in gifts, this is over half of the pledged amount - received in only 8 months!!

So what have we done with these monies? We have paid down a little more than \$165,500 on our mortgage to MIF between the capital gifts and regular monthly payments. We have had several promissory note holders lower their balances; resulting in a \$19,000 reduction in note balances. We have repaid the seed money advanced by the fellowship group of \$5,000 to cover half of the campaign costs. We have had grain donated. We have had people contribute, even though they didn't pledge. We have received profits from the Hamball Dinner and the Christmas Bazaar of over nearly \$4,000. Because of these gifts and the early retirement of the debt, we came in nearly \$3,000 under budget in interest expense this calendar year.

For that, we should all be truly grateful. If you haven't had the chance to support this campaign yet, I encourage you to obtain a pledge card and turn it in to Lowell Miller. If you already have, thank you for your continued support of St Paul. You will see your gifts recorded on your year-end giving report. We will also give you a status report of your individual pledges closer to the May 1st anniversary date of the campaign.

Thank you all for the completion of a successful first year in our "Faith in the Future" capital campaign!

Wayne Martens
Capital Campaign Chairperson

New Business

A. Nominating Committee Report and Election of New Council Members

The Nominating Committee of Julie Feirer, Ann Bartelt, and Pastor Joel Nau bring forth the following nominations to the Congregation Council for the congregation's consideration for election:

Trust Fund Committee

Class of 2021 Dick Anderson

Class of 2021 Jim Nelson

Congregation Council

Class of 2020 Ruthanne Korte

Class of 2020 Daniel Cross

Class of 2021 Barb Kellogg

Class of 2021 Jason Stolte

Class of 2021 Darrell Vossekuil

Nominating Committee

Class of 2019 Liz Hansen

Class of 2019 Beth Miller

Class of 2020 Ted Leonard

Class of 2020 Nicole Darling

Synod Assembly Voting Members

Darrell & Lisa Vossekuil

B. Election of Nominating Committee

C. Election of Trust Fund Committee Members

D. Election of Voting Members of Synod Assembly

Pastor's Report

Have you ever noticed how every family, school, organization, or school has their "open secrets"? However much people avoid talking about them, everybody knows what they are. Usually it takes a new person in the group to break the silence and bring new awareness, which in turn brings healing.

In this year of the gospel of Mark Jesus keeps a secret he does not want out in the open. It's called the "messianic secret": he does not want anyone outside of his circle to know he is the Son of God. But some secrets are too wonderful to be held in. Pretty soon even outsiders like the centurion at the cross get wind of it: "Truly he was God's son!"

It occurs to me that our job as Christians is to make Jesus an open secret. Some things about Jesus will always be beyond us. And while our weekly habits may seem strange to some: gathering, opening the message, sharing a meal, and singing, everything we do is to shape us to share the secret. Can you imagine what the world would be like if the good news of Jesus were an open secret? Would it be anything short of the world's healing?

We will unpack this open secret of Christ as we work our way through Mark's gospel, and as we live out the call of Jesus with which he begins: "change your mind and trust the good news!"

At the close of 2017 I feel nothing but gratitude when I reflect on what we have been able to accomplish in the service of this good news entrusted to us. We initiated a capital campaign, **Faith in the Future**, which was a resounding success. The council made important strides towards organizational health by creating new charters and changes to the constitution and by-laws better to reflect the reality of a changing church. Sunday School, God Squad, Confirmation, and Youth Ministries all saw new and increased participation. And the Furniture Ministry received more donations and dispersed more items that lives may be sustained and enhanced.

All these are in addition to our core, never-to-be-neglected works of the people: worship, teaching, feeding, giving, praying, and supporting one another in times of loss or crisis. I have seen all these at work in the past year, and each time I see them I rejoice!

And I also rejoice at the opportunities presenting themselves for the year ahead. Looking forward into 2018, a St. Paul to-do list would include:

- Assembling a *New Frontiers Task Force* to explore a mission/vision campaign similar to the capital campaign, but seeking the currencies of imagination and commitment rather than dollars.
- Developing our Faith Formation potential, creating an umbrella team, cadres, and small group ministry.
- Forming a Social Ministry Team to identify and address needs in our community.
- Strengthening the ministry of the people of St. Paul through continued attention to organizational health.
- Constructing a welcoming and informing sign at the entrance to our grounds.
- Continuing our focus on Faith in the Future campaign and celebrating milestones.
- Strengthening the ministry of staff of St. Paul through our review and goal setting process.

I look forward to working with you on these items. We have a great deal of ground to cover as we again take the hidden, mysterious, and secret good news of Jesus and make Christ known in our community and world. I thank God every day that I get to go on this journey with you.

Blessings along the way,

A handwritten signature in black ink that reads "Rev. Joel". The signature is written in a cursive, flowing style.

Pr. Joel

President's Report

St. Paul Lutheran Church has many committed parishioners who are eager to live their faith through ministry in the church and community. This was so evident last fall at a September Chamber of Commerce coffee hosted by the Council. There, we had many people express their connection to and appreciation of St. Paul's partnership with their organization in service to the community. The success of the Capital Campaign is further evidence of our congregation's commitment to the growth of this church; **Faith in the Future** is alive and vibrant!

In order for the church to be poised for next steps in our growth, the Congregation Council has been proactive in focusing on the governance of the church, putting into place a system of charters and policies that will serve us well as we grow.

Attending first to the administration of the church, we have changed the status of the Finance and Building and Grounds Teams so that they are now committees, serving on behalf of the Congregation Council. We have developed charters for these two committees, as well as for the Congregation Council, the Staff-Parish Relations Committee, the Trust Fund Committee, the Memorial Committee, the Audit Committee, and the Nominating Committee.

The Building Use Policy and Wedding Policy have also been updated and can be found on the website.

Ministry teams are a work in progress. We have developed the Faith Formation Team Charter and have established three cadres representing children, youth, and adults. Our goals are to align the faith formation messages and themes from cradle to grave in a comprehensive educational program, support program staff in their fulfillment of the church's faith formation mission, and provide opportunities for congregation members to serve the church in its greater mission of responding to God's grace in Christ.

We have many others who support the church on a daily and weekly basis with little fanfare. It is the ongoing work, the giving of their time and talents, for which we are grateful. Please note the reports of the Worship Team, Flock Team, Social Ministry, Fellowship & Fundraising, and Chaplaincy Program. These servants to St. Paul, too, respond to God's grace in Christ through their action.

Lastly, I want to express my gratitude to Pastor Joel, Meisha Sible, Courtney Keiser, and Nate Mason for their leadership and service to this congregation. And I am extremely grateful for the dedication of our Congregation Council: Pat Nelson, Ruthanne Korte, Alyssa Tadlock, Sheila Steward, Tucker Baker, Daniel Cross, and Bob Boardman.

Respectfully submitted,

Ann Bartelt, President

Committee Chair Reports

- **FINANCE**

- **Audit Committee Report**

January 15, 2018

We have performed a review (audit) of the following bank accounts of St. Paul Lutheran Church:

General Fund

Trust Account (Investment)

Trust Account (Checking)

Memorial Account

Fellowship (Kitchen Crew) Account

Mission Investment Checking Account and Sign Fund

Library Checking Account

In reviewing these accounts, we ensured that all transactions in the accounting software (QuickBooks) or ledgers had a corresponding entry on the bank statements. We also ensured that there was proper supporting documentation to substantiate each revenue and expenditure entry. We looked at a sampling of transactions to ensure that they met the reasonableness test for that specific account and if necessary that they were coded under the proper revenue/expenditure category.

Overall, we found through our review that all the above was in very good order, however I do have the following suggestions that could result in improved internal controls and documentation being maintained.

- 1) If a manual check (non-QuickBooks check) is being used, please make sure the memo section of the check indicates a brief description of what the monies are being used for. I.E. Check to Casey's. Is this for gas, food, or other items for the Pool Siloam?
- 2) If a manual check (non-QuickBooks check) is being used, it is our recommendation the Pastor avoid being the signer of the check.
- 3) We recommend that all checking/savings/investment accounts have duplicate bank statements sent to the Church office on a monthly basis.

Dan Nielsen, Heather Riley and Steve Dick

Audit Committee

- **MEMORIAL**

- The Memorial Fund has a balance of \$6,691.90 with details below. The account was balanced to the penny the last time it was reconciled.

Date	Ck #	\$		Description of transfer to/from fellowship
12/31/2002	Bank Stmt Bal 10,210.76	-		
12/6/2016	1102	(515.60)	Non Designated	Memorial -Postage for college bags-/ JW Pepper music
12/15/2016		0.49	Interest	Non Designated
12/21/2016	1100	(336.78)	Non Designated	Memorial - JW Pepper music
1/19/2017		0.57	Interest	Non Designated
2/19/2017		0.45	Interest	Non Designated
2/26/2017	1103	(234.60)	Non Designated	Joel Nau - Easter 2017 - Jesus I Never Knew. Pastor paid for himself and the memorial fund reimbursed him.
2/26/2017	1104	(315.03)	Non Designated	Sally Wilke - Godly Play materials for childrens church
3/19/2017		0.44	Interest	Non Designated
4/19/2017		0.54	Interest	Non Designated
5/1/2017	1105	(3,420.00)	Non-Designated	Screenflex Portable Partitions
5/18/2017		0.35	Interest	Non Designated
6/16/2017		0.30	Interest	Non Designated
7/20/2017		0.38	Interest	Non Designated
8/17/2017		0.30	Interest	Non Designated
9/21/2017		0.38	Interest	Non Designated
10/17/2017	1107	(917.99)	Non Designated	Meisha Servant PC Resources, Inc = vendor, Servant Keep = product. \$589 Helpdesk and training costs, \$299 Software, \$29.99 monthly fee.
10/19/2017		0.30	Interest	Non Designated
????	1106	(52.43)	Non Designated	Ruthanne Korte book shelves for chapel. Needs cashed/Hasn't cleared.
12/2/2017	1108	(232.88)	Non Designated	Cokesbury - 10 Spark Story Bible Classroom
		6,681.90	Check book balance	
		6,967.21	Bank Statement dated 10/19/17	Balanced to this bank statement to the penny

• **PROPERTY**

- Mowing the church grounds – We will have another sign-up sheet for the 2018 season. Mowing was on the light side in 2017 due to the dry weather. We would like to see more people sign-up this year, so we can spread out the work load.
- We have had some furnace issues with Heat and Air both. The furnaces we have now are 14 years old!
- We think the church is finally ‘leak proof’ unless someone has noticed something we don’t know about.
- We installed a new dishwasher which has a 90 second wash cycle. It is FAST! So bring on those dinners and luncheons.
- We would still like to grind the wax off the fellowship area and bring it back to the polished concrete. It will be easier to maintain and eliminate all of the scuff marks.
- We replaced the mailbox and are forever trying to keep up with all the burnt out light bulbs – both inside and out.
- Any questions or concerns please feel free to contact us.

Submitted by Dave Stewart

• **SPRC**

The Staff Parish Relations Committee is charged with “providing a layer of discernment regarding the health and well-being of the pastor-laity relationship through listening to the congregation, providing confidential informal counsel to the pastor and staff, and discerning the relationship between the pastor and staff and the congregational council.” The committee meets on a regular basis of approximately every 6-8 weeks.

Meetings the second half of 2017 were held on Aug 3 and November 22. Topics of discussion included worship, stewardship, staffing, and community outreach. Any church member with concerns are encouraged to speak privately to any member with their concerns. The charter was approved by the council. Members appointed are Tom Acton, Connie Tadlock, Teri Stolte and Wayne Martens, chair.

Submitted by Wayne Martens

• **TRUST FUND**

The St. Paul Trust Fund was established in in 1986 from the estate of Fred Biesel. It functions to provide financial support to projects primarily outside the four walls of the church, both locally and internationally.

2017 Trust members : Dick Anderson, President, Liz Hansen, Secretary, Barb Kellogg, Lowell Miller, Ivan Marckmann. Serving as Treasurer is Gus Henrichs.

Projects supported in 2017:

Bruce and Georgine Bellamy H.I.M.	\$ 3400.00
Dave and Sheila Stewart H.I.M.	3400.00
Capital Campaign	5000.00

Community Garden Project	50.00
Casseroles Project	200.00
L S I Golf Classic	500.00
Water for Life Project	500.00
Jenna Nielsen Mission Trip to Haiti	500.00
Meals from the Heartland	1000.00
CROP Walk	500.00
Eric Blessington H.I.M.	1700.00
Hearts In Motion	1000.00
Operation Christmas Child (Postage)*	720.00
*Postage amount offset by \$248.00 donations	
Stacey Cook Guatemala medical mercy trip	1000.00
Jim Nelsen furniture storage rent assistance	800.00
Loan to St. Paul Church *	<u>10000.00</u>
*Total owed by Church to Trust Fund = \$24,500.00	

Total distributed out of Trust Fund	\$ 30,270.00
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Trust Fund:

1/1/17 Balance	\$190,427.35
+ earnings	\$34,145.96
- withdrawals	<u>\$27,000.00</u>
= 12/31/17 Balance	\$197,573.31

Respectfully Submitted
Dick Anderson, President

Ministry Team Reports

• **FAITH FORMATION – Team Leader**

I was appointed to lead the Faith Formation team for St Paul Lutheran in the fall of 2017. We have added leads to represent the youth, middle school, highschool and adult segments of the congregation. I have met with Pastor Joel and several others multiple times since September to decide how to approach a united direction in curriculum and subject matter for our whole congregation.

We have discussed communication between the age groups of the church, the volunteers for Sunday School and multiple other programs, employed leaders and Pastor Joel. A document was laid out for events or weekly activities so each person knows their part, needs, timeframe, subject and other important information.

We have created more descriptive job role expectations and needs.

Objective is to create a high functioning group of individuals with freedom to operate in their roles using their best talents for our church community.

Respectfully submitted, Sue Brakhane

• **FAITH FORMATION – Youth Ministry Coordinator**

Starting in January, St. Paul's Lutheran will be the sole sponsor of the youth group. With this change, we are taking time to restructure and evaluate our program. Although we are still figuring out what we will be doing, we know that we wish to include several new aspects. The youth want to spend more time in small groups discussing what is going on in their lives. High and Lows are a big part of our group, but we want to start including prayers (both of thanksgiving and intercession). Additionally, the youth enjoy activities that explain social and personal phenomena, such as why poverty exists and what missions are currently active in the ELCA.

We had previously discussed organizing a trip to the ELCA Youth Gathering this summer, but no students or parents showed interest in going. However, our youth have said that they would be very interested in starting a retirement community outreach as a missional focus of our program.

We have been consistently having twelve to fifteen youth attend our Wednesday night programming. They have been mostly St. Paul's confirmation youth. We currently need more adult volunteers, so we can maintain safe sanctuary protocol and to better engage our youth.

Respectfully submitted, Nate Mason

- **FAITH FORMATION – Director of Children's Ministry**

Fall and Winter (2017) went great for Children's Ministry at St. Paul. Our programs are very well-attended and are thriving. After VBS (75 kids!) we continued to see great numbers at God Squad throughout the fall. Most nights we fed around 65 kids and volunteers (confirmation included). We split the classes up into three to account for larger numbers. PreK-1st are with RoxAnn Rhoads and Liz Hansen, 2nd-3rd are with Lynda Courage and 4th-6th are with Tom Acton.

Sunday school continues to have spotty attendance. I feel this is most likely the nature of Sunday morning programming. Some weeks we have a full house, others we don't. However, teachers are having fun and so are the children. All in all, the program is definitely still thriving and well-attended.

We have a wonderful group of involved volunteers and I am very happy with that. Christmas wasn't the best season for Children's Ministry due to a death in my family. I wasn't able to be present for some of the events, but I know that they went well. I appreciated the time off to grieve and re-set.

Goals for the upcoming year include arranging more fundraising and donation support for Children's Ministry meals, supplies, events, etc. We have also set a goal of making sure to organize the annual children's Christmas program in August to help avoid scheduling conflicts or difficulties like this year. We also need more support for VBS and I need to secure those volunteers earlier in the year.

Our Children's Ministry will offer Parent's Night Out again this year, date to be determined. The community loves this event.

We will also perform a few spring service projects, one will be assisting Bring Love Ministry

(late winter date TBD) and another to provide support for the Middle School's Paw Pantry (May).

This fall our Children's Ministry kids donated to the local food pantry and donated/served a meal at Freedom for Youth.

Our main goal is to provide a fun, enriching atmosphere where children can become leaders in life, centered on Christ!

If you know anybody interested in joining our program, please have them contact Courtney Keiser at courtney.keiser@gmail.com or 641-895-5177.

- **FAITH & FORMATION – Adult Faith Formation Report**

Objective

Create a bible-centered opportunity for adult faith formation in a small group setting.

Goals

Choose a Christ-centered study • schedule flexible meeting times • all adults invited to participate • use a format that fosters connectedness • begin in 2018

Process

An initial team of six were invited by Pastor Joel to participate in a discernment process, seeking guidance through prayer and group discussion for an additional program St Paul might offer to encourage adult faith formation. The group met in October, November, December of 2017 and January 2018.

An Outcome Based Solution

The group made a list of tangible outcomes (see attached list) that we imagined would be produced by a successful faith formation process, then we set about reverse engineering a study and a setting that would encourage those outcomes.

The Results

Choose a Christ-centered study: Three powerful books: The Good and Beautiful God, The Good and Beautiful Life, and The Good and Beautiful Community by James Bryan Smith is a 34-week study, called the Apprentice Series.

Schedule flexible meeting times and begin in 2018: This new Adult Faith Formation study, the Apprentice Series, will meet on Sunday nights beginning in February of 2018.

All adults invited to participate: All will be invited to participate. There are plans to market the opportunity through social media, posters, announcements, brochures and invitations.

Use a format that fosters connectedness: Participants will meet as a group in the sanctuary and then break out into small groups in fellowship hall for discussion.

List of Possible Outcomes:

Reverence in worship, devotions, participation in church services and leadership, small groups, read Bible daily, use Bible in church, people in community doing Bible study, journaling for spiritual discipline, lectio divina, evidence of fruit of the Spirit in our lives,

mindfulness, discernment, confession, spiritual direction, prayer partners, connectedness, more people reached, increased participation in community service, stewardship, more small connected groups doing life together, people more comfortable hearing God's voice, attraction to faith, "take home" church; practice outside the church, spiritual energy - love, better understanding of doing the things Jesus did, deeper, broader, sticky church, transformation, fellowship.

Mark and Brenda Hollingsworth, Jim and Pat Nelson, Diana Beem, Jason and Teri Stolte, Darrell Vossekuil

Respectfully submitted by Brenda Hollingsworth

- **FUNDRAISING & FELLOWSHIP / KITCHEN CREW**

During the past six months we have been busy. We had many celebrations in the church which the Kitchen Crew served: Easter breakfast, confirmation and graduation receptions, music appreciation Sunday, and the Capital Campaign dinner. These celebrations were all paid for with funds from the Kitchen Crew/Fellowship account. We also served the district ELCA women and a funeral.

Our other major expenses the past six months include: fire extinguishers for \$309.35, smoke alarm repairs for \$353.10 and a donation to the Capital Campaign for \$376.00. We continue to purchase paper products for the church, \$288.92.

We have four dinners to serve yet this summer and fall.

Thank you to everyone who has helped us with serving or with providing food. We could not do this without your help.

Submitted by Pat Wetlaufer

- **FLOCK**

Current Members: Nicole Darling, Joel Nau, Jim Nelson, Brooke Blessington and Linda Darling

Cookie Bakers and Delivery Crew: Marilyn Mount, Genelle Thompson, RoxAnn Rhoads, Jim Nelson, Marty Knapp, Lorraine Gibbens, Liz Hansen, Debi Martens, Sheila Stewart

New Members/ Visitors

Flock team continues to make connections with new visitors and members when indicated on the attendance cards. Flock team extended the invitation to the congregation to help out with the visitor bags. We have a designated group of congregation members who volunteer to bake cookies, package and deliver visitor bags. (Brochure, swag like pen and inspiration note pad, plate of cookies). We hope this small gesture will help make our visitors feel welcome and hopefully come back.

College Bags/The Spirit Corner

Annie Nau has taken the lead on this project for the Flock team and made some adjustments in how she collects items for the students. The new process is similar to the angel tree gifts.

Annie communicated with families and our college students and created a list of items they wanted. Congregation members then purchase the specific items to be sent to the students.

New Member luncheons

Flock committee, ministry teams and members of the council will host “New Member” luncheons quarterly more or less depending on demand.

Improvements

Flock will continue to improve on the communication and task distribution between its members.

Submitted by Nicole Darling

- **SOCIAL MINISTRY**

- **Blood Drive Ministry**

- LifeServe blood bank comes to St. Paul every other month on the 3rd Tuesday from 1 pm till 6:30 pm.

- Our blood bank drives have been very successful as we collect from 60 to 75 pints of blood each drive. This means we save from 180 to 225 lives. This is the source of blood for Madison County Hospital.

- We always need more donors, help in set-up and tear down, cookie bakers and help in the canteen.

- Thanks to everyone who participates in some way to make this ministry a success.

- Respectfully submitted by Jim Nelson

- **Chaplaincy Program**

- The Chaplaincy Board met at West Bridge Care on October 24, 2017. Members present were JoEllen Giles, Jim Nelson, Sheenie McDonald, Twila Seibert, and Tammy Bushong. Also present Chaplain Jim Miller and Allison Schlatter. Minutes of the previous meeting were approved as written. The Treasurer’s report showed a balance of \$7,017.32 in the Now Account. Twila moved that the report be accepted. Tammy seconded, and the motion passed. Twila reported that she had completed an internal audit and found the books to be in order.

- Twila sent papers to the Secretary of the State, changing the address of the Chaplaincy office to 120 S 8th Avenue, Winterset, IA 50273.

- Chaplain Jim was able to visit with most of the residents. A picture of Christ has been purchased for the room that will be used for a chapel.

- Twila continued her visits and Bible studies with devotions of Thursday. Residents respond positively to these visits.

Chaplain Jim left the meeting and did some visiting. The Board discussed a Christmas gift for the chaplains. Jim moved and Shennie seconded that the chaplains be given a gift of \$250. The motion passed.

The next meeting will be held at Winterset Care Center North on January 23rd.

Moved by Jim and seconded by Shennie that the meeting be adjourned. Motion passed.

Respectfully submitted, Twila Seibert, Secretary

○ **The Comforters Quilters**

The “Comforters” Quilters meet regularly at the church on Wednesday mornings from 9:00 to 11:00am and enjoy a time of Christian fellowship while working together and making beautiful quilts. Our quilts were distributed as follows during 2017:

- 4 quilts for baptized babies
- 5 quilts for St. Paul Lutheran High School Graduates
- 2 quilts for weddings
- 1 quilt was given to Pinky
- 2 quilts to the Madisons
- 1 quilt to Pet Foundation
- 4 quilts sent to California fire victims
- 40 purses with personal items sent to YESS

The quilters display a quilt each month at the church for sale at silent auction. Sale of these quilts totaled \$725.00 for 2017 and the proceeds were donated to the capital campaign.

A special note from the quilters – We have packages of squares in the entry way in a basket that can be taken home by anyone in the church to sew together. We also collect old sheets or material. The sheets can be used for fillers in our quilts.

We are down to just six regular quilters. We could use some new people. You do not have to know how to quilt – just cut, sew, and tie.

Respectfully submitted, Linda Kenyon

○ **Furniture Ministry**

This is the third year of the Furniture Ministry. Families and individuals in crisis or emergency are vetted through the appropriate agencies, who serve the community, before they contact the Ministry (me) at 515-468-0775.

Families/persons of St. Paul or the community-at-large have discovered that they can call the Ministry to offer items of household furniture and appliances for those who are in need. We are so thankful for every call!

Phil Clifton has provided a 10’ X 30’ storage unit for us at half price. Estate Auctions are another source of good used furniture, etc., which may sell for a few dollars. Beds, mattresses, dressers, tables and chairs, couches and easy chairs and small appliances are most requested.

When our storage unit is over-stocked, someone will take a load to Des Moines for the refugee families there. Our Ministry not only helps tremendously in Madison County but beyond our borders! It is very gratifying!

With the growth in awareness and needs rising, extra help on Saturday mornings is always welcome and needed. The commitment is usually no more than one or two hours.

Thank you for adding the Furniture Ministry to the other wonderful ministries that make St. Paul so special to the community.

Submitted by Jim Nelson, Chair

- **Pool of Siloam**

From January 2017 through June 30 the Pool received 48 calls and were able to help more than 100 people. From July 1 – December 31, we had 81 calls, helping more than 250. We helped with: rent, rent deposits, utilities, electricity, heat, a car payment, car repair, gasoline, and medication.

Thank you for your generous donations that made this help possible

- **WORSHIP**

2017 saw many worship celebrations and special services at St. Paul. A combined service of the congregation to pledge our commitment to the future, along with services honoring our confirmands, graduates, and musicians all occurring in the first half of the year.

An outdoor service at the park, rally Sunday to welcome the school year, a service for blessing our animals and a community service to commemorate the 500th anniversary of the Reformation. All of this in conjunction with our church celebrations, kept St. Paul active this year.

Come join our group as we plan ahead for 2018 and all the opportunities to worship our Lord at St. Paul Lutheran Church!

Respectfully submitted by Debi Martens